



D5'&&\$'6U'UbW'%"\$

9CG'; a V< '! '9'YWfc' Cdh]VW' GmghYa g

DfcXi W'hYI hg

DfcXi W'hYI hg

H\]g'k \]hg' Z]bY'dck XYf'D5'&&\$'cb'h\Y'VUg]cZdc'mJa]XY'&&'gYfj Yg'k]h']hg'j Yfmk Y'! VU'UbW'X' dfcdYfmdfcZ]Y'U'k]XY j Uf]YfmcZUdd']W]h]cbg" @UgYf!g]bhYfYX'dUfhg'a UXY'Z'ca 'D5'&&\$'dcggYgg YI W'Y'bh'a Uhf]U'dfcdYfh]Yg.

i '\[\ 'ghfYb[h\ 'UbX'gh]ZbYgg
i '[ccX'W'Ya]W'fYg]ghUbW
i 'YI W'Y'bh'cb[!hYfa 'W'bg]hUbhVY\Uj]ci f
i '\[\ 'gY'YV]j]hmUbX'XYHJ' fYgc'i h]cb
i 'j Uf]ci g'Z]b]g\]b['dcgg]V']h]Yg'fY[" 'a YH'U'g]h]cbz'ghc] Y'YbUa 'Y']b['z'j]VfUhc]fm[f]bX]b['z'h'V'W'e'ci f]b['z'VcbX]b['z'dck XYf W'e]U]b['z'ZcW]b['t
i 'V]c'W'e'a dU]h]V'Y'UW'e]fX]b['hc'9B'=-GC'%'--' !%'UbX'i GD#Yj Y'j =#%&'s7
i 'Uddfc]YX'Z'cf'ZcX'W'e]b]h]U]b]b'W'e'a d']UbW'k]h'h\Y'9I 'D'Ugh]Vg'8]fYV]j Y'&\$&#'+a'fYI W'dh]cb. '\[\ 'U'W'e'c']WZcXgri Zz

Hmd]W'Udd']W]h]cbg'cZ'hY'a Uhf]U'UFY'Z' 'm'z' bV]cbU'd'Ugh]WdUfhg'cZ\ \]Yg'h'e]U']m' '8i'Y'hc'h\Y'YI W'Y'bh'a YW]Ub]W' dfcdYfh]Yg'h\Y'a Uhf]U']g'cZ]b' 'i gYX'hc'gi Vgh]h' hY'fmd]W']b'YV]cb'a ci 'X]b['d'Ugh]Vg' 'H\Y'V]c'W'e'a dU]h]V']m'U'ck'g']hg'i gY'Y[" 'Z'cf' dfcgh\YgYg'z'h\Y' \] \ 'UVfUg]cb'fYg]ghUbW'U'ck'g'Y[" 'h\Y'fYU'g]h]cb'cZ'a cj UV'Y'dUfh]W'e]bb]V]h]cbg"

%&\$'±a 'UmYf'h\]W]bYgg
H\Y'UX] UbhU['Y'cZ'h\Y'6U'UbW'dUfUa Yhf'gYh]g'Ye]i]]Vf]i a "H\Y'UmYf'h\]W]bYgg'cZ%'±a 'cZ]Yfg'U'dYfZYV]VU'UbW'VY'h'YYb dfcXi W]h]cb'W'ghg'z'a YW]Ub]W'dfcdYfh]Yg'z'gi fZ]W'ei U']m'UbX'U'VW'fUW'f'='h]g'h\Y'fY'Z'cf'Y'gi]h]U'Y'Z'cf'dUfh]g'k]h'j Uf]m]b[[Yca Yhf]Yg'z'X]a Ybg]cbg]UbX'fYe]i]fYa Ybhg"

Table with 4 columns: A YW]Ub]W'dfcdYfh]Yg, J U'i Y, I b]h, HYgh'GH]bXUfX. Rows include =ncX'bchW]YX'ja dUW]ghfYb[h\ 'fZ' &' s7t and G\cfY'8'\UfXbYgg.

Table with 4 columns: '8'8UHJ, J U'i Y, I b]h, HYgh'GH]bXUfX. Rows include H\Y'dfcdYfh]Yg'cZ'dUfhg'a Ubi Z]W]fYX'i g]b['UX]h]j Y'a Ubi Z]W]f]b['hY]W'bc'c[m'fY[" 'UgYf'g]bhYf]b['z'ghY'fYc']h]c['fUd'mz: i gYX'8Ydc]h]cb'A'cXY']b['z' '8' df]b]h]b['t'UFYZ Xi Y'hc'h\Y]f'UmYf'Vmi'UmYf'dfcXi W]h]cbz'hc' gca 'Y'YI hY'bhX]fYV]cb'XYdYbXYbh' H\]g'Ug'hc'VY'W'bg]XYfYX'k \Yb'XYg[]b]b['h\Y'dUfh]UbX'XYZ]b]b['h\Y'Vi]X'cf]Yb]h]h]cb" and HYbg]Y'A'cXi 'i g.

Table with 4 columns: H\Yfa U'dfcdYfh]Yg, J U'i Y, I b]h, HYgh'GH]bXUfX. Rows include A Y'h]b['hYa dYfU]h'fY'fL'&\$s7#a]b't and J]W]h]gcZ]Yb]b['hYa dYfU]h'fY'f] \$s7#\ ') \$B't.

@UghW]Ub[Y. '&\$% !%#& Gci fW'. 'k k k "a Uhf]U'XUH]W]bhYf'W'e'a DU[Y. '%#&
H\Y'XUH]W'effYgdc]cbX'hc'ci f'_bck'YX['Y'UbX'YI dYf]YbW'Uh'h\Y'h]a 'Y'cZ'di V']W]h]cb" H\Ym'Xc'bchcb'h\Y]f'ck'b'fYdfYgYbh'U'gi Z]V]Ybh'VUg]Z'cf'UbmdUfh]XYg[]b'z'Y]h\Yf'Xc
h\Ym'dfc]]XY'Ubm]U[fY'Ya YbhUVci hcf[i UFUbhY' h\Y'gdYV]Z]W'dfc]dYfh]Yg'cZ'U'dfcXi W]h]cf'dUfh'cf'h\Y'gi]h]U]]m'cZ'U'dfcXi W]h]cf'dUfh'Z'cf'U'gdYV]Z]W]Udd']W]h]cb"='h]g'h\Y
fYgdc]b]V']m'cZ'h\Y'dfcXi W]f'cf'W'ghca Yf'cZ'U'dUfh]hc'W'Y'W']hg'dfcdYfh]Yg'Ug'k'Y'Ug']hg'gi]h]U]]m'Z'cf'U'dUfh]W'Uf'di fdcgY" H\]g'U'g'c'Udd']Yg'fY['UfX]b['h\Y'W'bg]XYfU]h]cb
cZ'dcgg]V'Y']bh'Y'Y'W]U' dfcdYfmdfc] \hg'Ug'k'Y'Ug'Uk'g'UbX'fY['i'U]h]cbg' 'H\Y'XUH]U'fY'gi V'Y'W]h'hc'W]Ub['Y'k]h]ci h'bc]h]W'Ug'dUfh]cZ'9CG'fW'e]b]h]bi ci g'XY]Y'cda Ybh'UbX
]a dfc] Ya Ybh'dfcW'ggYg"

D5`&&\$ \$`6U`UbW`%"\$

9CG` ; a V< `!`9`YWfc`Cdh]W`GmghYa g

Ch`Yf`dfcdYfh]Yg

J U`i`Y

I b]h

HYgh`GHUbXUfX

8Ybg]hmflUgYfg]bhYfYXŁ

-`\$

_[#a

9CG`A`Yh\cX

Dck XYf`VŁ`ci`f`fUW`hc`gUZ`hmXUHU`g\YYŁ

K` \]hY

!

!

7`UfUVWYf]gh]VŁ

DfcW`gg]b[

@UgYf`G]bhYf]b[`ž`F`Ud]X`Dfc`c`hmd]b[

7`Ya`jW`F`Yg]ghUbW

;`YbYfU`7`Ya`jW`F`Yg]ghUbW

8`Y`j`YfmZcfa

Dck XYf

7`Yfh]Z]W]h]cbg

:`8`5`Uddfcj`U`U`U`W`hc`l`GD`6]c`c[`jW`hYghfMUgg]Z]W]h]cb

J`=#`%`&`%`š`7`Ł

@UghW`Ub[`Y.`&\$%`!`%`&`&`Gci`fW`. `k`k`k`"a`UHYf]U`XUHUW`bhYf`WŁa`DU[`Y.`&#&
H`Y`XUH`WŁffYgdcX`hc`ci`f`_`bck`YX[`Y`UbX`Yl`dYf]YbW`Uh`h`Y`h`a`Y`cZ`di`V`]W]h]cb`H`YmXc`bchcb`h`Y]f`c`k`b`fYdfYgYbh`U`gi`ZZ]WYbh`V`Uglg`Zc`f`UbmdUfhXYg][`bz`bY]h`Yf`Xc`
h`Ym]dfc]`jY`UbmU[`fY`Ya`YbhUVci`hcf`[`i`UfUbhY`h`Y`gdYVWZ]WdfcdYfh]Yg`cZ`U`dfcXi`W`hcf`dUfhcf`h`Y`gi`]hUV]`]m]cZ`U`dfcXi`W`hcf`dUfhZc`f`U`gdYVWZ]WUdd`jW]h]cb`" `h`]g`h`Y`
fYgdcbg]V]`]m]cZ`h`Y`dfcXi`W`f`cf`W`ghca`Yf`cZ`U`dUfh`c`W`Y`W`_`]hg`dfcdYfh]Yg`Ug`k`Y`"Ug`]hg`gi`]hUV]`]m]cZ`f`U`dUfh]W`Uf`di`fdcgY`" `H`]g`U`gc`Udd`]Yg`fY[`UFX]b[`h`Y`VŁbg]XYFUh]cb`
cZ`dcgg]V`Y`]bhY`"Y`W`U`"dfcdYf]m]f][`hg`Ug`k`Y`"Ug`Uk`g`UbX`fY[`i`U]h]cbg`"H`Y`XUH`UfY`gi`V`Y`W`h`c`W`Ub[`Y`k`]h`ci`h`bch]W`Ug`dUfh`cZ`9C`Gfi`VŁb]h]bi`ci`g`XYj`Y`cda`Ybh`UbX`
]a`dfc]`Ya`YbhdfcW`ggYg`"